

Applicant Please Complete All Information Requested

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.

Name _____ Social Security No. _____

Present Address _____
Number Street City State
Zip

Previous Address _____
Number Street City State
Zip

Telephone Number _____ Cell Phone _____

Do you have a legal right to be employed in the United States? ___ Yes (proof required) ___ No
Federal I-9

Are you over the age of 18? ___ Yes ___ No

GENERAL INFORMATION

Are you currently employed? _____ If not, when was your last day employed? _____

Type of Position applying _____ (Please note, all positions are seasonal)

Who referred you? _____ Rate of pay anticipating _____

OHIO OPERATORS AND CDL LICENSING

Do you currently hold a valid Ohio Driver's License _____ Yes _____ No

Do you currently hold a valid Ohio Commercial Driver's License (CDL) _____ Yes _____ No

Do you have any special endorsements on your CDL? If yes, please list _____

Do you have any moving violations, restrictions and/or points against your driver's license affecting your employment which would render you uninsurable or qualify you as a high risk driver? _____

What is your Ohio Driver's License Number _____

When are you available to begin employment? _____

All CDL applicants must complete the attached authorization in compliance with federal law to release any prior alcohol and drug testing results from previous employers.

EDUCATIONAL BACKGROUND

<u>Type of School</u>	<u>Name and City</u>	<u>Did you Graduate?</u>
College	_____	_____
Technical School	_____	_____
High School	_____	_____
Other	_____	_____

SPECIAL SKILLS RELATED TO POSITION FOR WHICH YOU ARE APPLYING

	<u>Yes or No, Previous Company Name</u>	<u>Years of Experience</u>
Bobcat Operator	_____	_____
Roller Operator	_____	_____
Asphalt Paver Operator	_____	_____
Sealcoating	_____	_____
Crackfill Application	_____	_____
Concrete Installation	_____	_____
Concrete Installation	Curbing	Dumpster Pads
Concrete Installation	Catch Basins	Sidewalks
Concrete Installation	Handicap Ramps	Approaches
Mechanical Repair	_____	_____
Other Skills	_____	_____
_____	_____	_____

Please attach any additional information you would like included with your application (i.e. resume, copies of training certification, etc.).

Motor Vehicle driving records affects all applicants; if a person is deemed uninsurable by our commercial liability insurer it would prohibit us from hiring you if your position requires operating a company owned motor vehicle or equipment. State of Ohio law requires all drivers have vehicle/automobile insurance coverage, therefore if you are uninsurable State law prohibits you from operating a motor vehicle and thus prevents us from hiring you.

LIST PRESENT AND PAST EMPLOYMENT, BEGINNING WITH MOST RECENT
DePuy Paving, Inc. Employment Application Page 3

1. **Company Name** _____ **Dates Worked:**
From _____ To _____

Address _____
Street _____ City _____ State _____

Zip _____
Phone _____ Name of Supervisor _____

Type of Business _____ Position Held _____

Duties/Responsibilities _____

Reason for Leaving _____

Starting Wage _____ Ending Wage _____

2. **Company Name** _____ **Dates Worked:**
From _____ To _____

Address _____
Street _____ City _____ State _____

Zip _____
Phone _____ Name of Supervisor _____

Type of Business _____ Position Held _____

Duties/Responsibilities _____

Reason for Leaving _____

Starting Wage _____ Ending Wage _____

3. **Company Name** _____ **Dates Worked:**
From _____ To _____

Address _____
Street _____ City _____ State _____

Zip _____
Phone _____ Name of Supervisor _____

Type of Business _____ Position Held _____

Duties/Responsibilities _____

Reason for Leaving _____

Starting Wage _____ Ending Wage _____

If you need additional space, please continue on reverse side of page.

WORK REFERENCES

1. Name _____ Relationship and Title _____
Company & Address _____
Home Phone _____ Cell Phone _____ Work Phone _____
Years Known _____

2. Name _____ Relationship and Title _____
Company & Address _____
Home Phone _____ Cell Phone _____ Work Phone _____
Years Known _____

3. Name _____ Relationship and Title _____
Company & Address _____
Home Phone _____ Cell Phone _____ Work Phone _____
Years Known _____

APPLICANT MUST READ AND SIGN

I certify that I have read and understood all of this employment application. It is agreed and understood that the employer or his agent may investigate my background to ascertain any and all information of concern to my employment history, whether same is of record or not, and I release employers and other persons named herein from all liability for any damages on account of furnishing such information. Background search of past or present motor vehicle driving record is included. I understand that, as an applicant for a position with this Company, I may be asked to demonstrate that I am capable of performing tasks which are pertinent to the job. I also understand that if offered a job, it may be conditioned on the results of a physical examination and or drug test.

I further certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with the employer and for no other reason.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

I also understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

If hired, I agree to abide by all the rules and policies of the employer.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Applicant Signature

Date